

ORDINANCE NO. 3859

AN ORDINANCE OF THE CITY OF EDMONDS, WASHINGTON, ESTABLISHING THE SALARY RANGES FOR HOURLY EMPLOYEES FOR BUDGET YEAR 2012, AND FIXING A TIME WHEN THE SAME SHALL BECOME EFFECTIVE.

WHEREAS, RCW 35A.33.050 requires that the salary ranges for the various positions in the City of Edmonds ("City") be made a part of the annual budget document as part of the adoption of an annual budget ordinance; and

WHEREAS, after review and discussion, the City Council has determined it appropriate to adjust salary ranges for certain hourly employees described in the attached Exhibit A and in order to permit a salary increase in compliance with the State of Washington's minimum package, NOW, THEREFORE,

THE CITY COUNCIL OF THE CITY OF EDMONDS, WASHINGTON, DO
ORDAIN AS FOLLOWS:

Section 1. Annual salary ordinance

1.1 The salary ranges of all hourly employees are hereby adjusted upward to reflect the 2012 change to Washington State's minimum wage law. The salary ranges adopted are shown on the attached Exhibit A.

Section 2. Effective Date. This ordinance, being an exercise of a power specifically delegated to the City legislative body, is not subject to referendum and shall take effect five (5) days after passage and publication of an approved summary thereof consisting of the title.

APPROVED:



MAYOR MIKE COOPER

ATTEST/AUTHENTICATED:


CITY CLERK, SANDRA S. CHASE

APPROVED AS TO FORM:


OFFICE OF THE CITY ATTORNEY

FILED WITH THE CITY CLERK:	11-10-2011
PASSED BY THE CITY COUNCIL:	11-15-2011
PUBLISHED:	11-20-2011
EFFECTIVE DATE:	11-25-2011
ORDINANCE NO. 3859	

SUMMARY OF ORDINANCE NO. 3859

of the City of Edmonds, Washington

On the 16th day of November, 2011, the City Council of the City of Edmonds, passed Ordinance No. 3859. A summary of the content of said ordinance, consisting of the title, provides as follows:

AN ORDINANCE OF THE CITY OF EDMONDS, WASHINGTON, ESTABLISHING THE SALARY RANGES FOR HOURLY EMPLOYEES FOR BUDGET YEAR 2012, AND FIXING A TIME WHEN THE SAME SHALL BECOME EFFECTIVE.

The full text of this Ordinance will be mailed upon request.

DATED this 16th day of November, 2011.


CITY CLERK, SANDRA S. CHASE

2012 HOURLY EMPLOYEE WAGE SCHEDULE

5.0% Step Increases - Minimum Wage Increase

4.3% increase over 2011 per Department of L&I

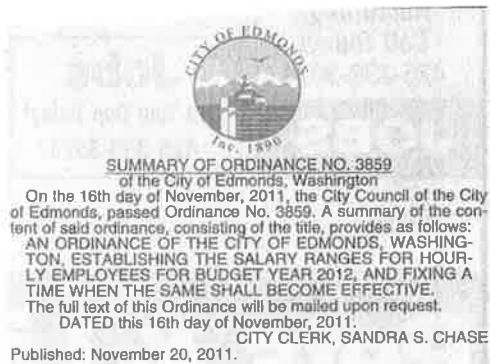
<u>GRADE</u>	<u>1st YEAR</u>	<u>2nd YEAR</u>	<u>3rd YEAR</u>	<u>4th YEAR</u>	<u>5th YEAR</u>
	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>
H1	\$9.04	\$9.49	\$9.97	\$10.46	\$10.99
H2	\$9.70	\$10.19	\$10.70	\$11.23	\$11.80
H3	\$10.18	\$10.69	\$11.23	\$11.79	\$12.38
H4	\$10.95	\$11.49	\$12.07	\$12.67	\$13.31
H5	\$11.69	\$12.27	\$12.89	\$13.53	\$14.21
H6	\$12.44	\$13.06	\$13.72	\$14.40	\$15.12
H7	\$13.22	\$13.88	\$14.57	\$15.30	\$16.06
H8	\$13.71	\$14.39	\$15.11	\$15.87	\$16.66
H9	\$14.72	\$15.46	\$16.23	\$17.04	\$17.89
H10	\$15.49	\$16.26	\$17.07	\$17.93	\$18.82
H11	\$16.39	\$17.21	\$18.07	\$18.97	\$19.92
H12	\$18.93	\$19.88	\$20.87	\$21.91	\$23.01
H13	\$21.77	\$22.86	\$24.00	\$25.20	\$26.46
H14	\$23.95	\$25.14	\$26.40	\$27.72	\$29.11
H15	\$26.34	\$27.66	\$29.04	\$30.49	\$32.02
H16	\$28.98	\$30.42	\$31.95	\$33.54	\$35.22
H17	\$31.87	\$33.47	\$35.14	\$36.90	\$38.74
H18	\$35.06	\$36.81	\$38.65	\$40.59	\$42.62
H19	\$38.57	\$40.49	\$42.52	\$44.64	\$46.88
H20	\$42.42	\$44.54	\$46.77	\$49.11	\$51.56

STEP ADVANCEMENT: Hourly employees are eligible for step advancement following each completed year of service or return to the same seasonal position the employee occupied the previous year based on performance. Advancement cannot go beyond step 5 of the pay grade.

Affidavit of Publication

STATE OF WASHINGTON,
COUNTY OF SNOHOMISH

} S.S.



The undersigned, being first duly sworn on oath deposes and says that she is Principal Clerk of THE HERALD, a daily newspaper printed and published in the City of Everett, County of Snohomish, and State of Washington; that said newspaper is a newspaper of general circulation in said County and State; that said newspaper has been approved as a legal newspaper by order of the Superior Court of Snohomish County and that the notice

Summary of Ordinance No. 3859

a printed copy of which is hereunto attached, was published in said newspaper proper and not in supplement form, in the regular and entire edition of said paper on the following days and times, namely:

November 20, 2011

and that said newspaper was regularly distributed to its subscribers during all of said period.

Jody Stuck Principal Clerk
Subscribed and sworn to before me this 21st

day of November, 2011

[Signature]
Notary Public in and for the State of Washington, residing at Everett, Snohomish County.